



CONFERENCE CODE OF CONDUCT

FOR THE US AUTISM ASSOCIATION'S 2024 VIRTUAL WORLD AUTISM CONFERENCE

WELCOME

Welcome to the 2024 Virtual World Autism Conference (our “**Conference**”) of the US Autism Association (“**We**” or the “**Association**”)! We intend to make this virtual conference a real eye-opening experience for you and all other speakers and attendees in our community (“**Attendees**”). Our conference is virtual this year, so this means that by participating you agree to the Terms and Conditions posted on our Website, which includes, without limitation, a non-discrimination policy. In addition, we want to ensure that everyone has a pleasant experience at the Conference and therefore we require all Attendees to adhere to this Code of Conduct. We reserve the right to cut off access to the Conference and any other website, conference or event of the Association for anyone (which may be with or without fee reimbursements, in our sole discretion) who does not comply with this Code of Ethics.

BE YOUR BEST SELF

Be truthful, ethical, professional – in other words, behave in the way you would behave at any in-person Conference. Being online does not give you a license to be the worst version of yourself. While this would be true in general, because of our Association’s main focus, our Conference could be attended with many persons having different sensibilities and tolerances, and conducting the Conference online and not in person makes it particularly difficult to gauge other’s reactions. Therefore, we are asking you, in turn, to be extra sensitive to other members of our communities.

In particular, at a bare minimum, this means that we do not tolerate anything that, in our sole discretion, we determine in our sole discretion to be:

- Any language that incites or promotes violence or criminal behavior or that constitutes or promotes hurtful or unsafe behavior;
- any form of threat, bullying, harassment or intimidation;
- any racist, sexist or discriminatory (including, without limitation, on the basis of neurodiversity), inappropriate or otherwise objectionable content (including, without limitation, hate speech, violent and graphic content, graphic depiction of adult nudity, sexual activity, sexual solicitation, etc.);
- any posting that does not respect someone else’s privacy or intellectual property;
- any posting that includes, directly, indirectly or through a link access, someone’s personally identifiable

information without their prior written consent, provided to the Association in advance (including passport numbers, social security number, exam numbers, government IDs, student IDs, passports, digital identity information, medical/psychological, biometric or genetic records, name, address, photographs of the person or their residence, email, messenger or chat identities); or

- any lies, misrepresentation, including misrepresentations about your or someone else's identity, experience, or purpose for attending the conference.

In fact, we reserve the right to report any posting to appropriate governmental authorities if we feel, in our sole discretion, that this reporting is necessary or appropriate.

IF YOU ARE NOT A SPONSOR, DON'T ACT LIKE A SPONSOR

The Conference is an opportunity for all of us to learn and come together as a community. Unless you have notified the Association otherwise and the Association has agreed to your attendance for such purpose, by attending the Conference, you certify that your sole purpose is your personal education, the education of others and the building of a strong community of interest. We are determined not to allow anyone to use our Conference as a platform for unrelated purpose. We have official sponsors at the Conference, and they are selected by the Association, identified as such and subject to various agreements with the Association. We will not tolerate anyone else using our platform and Conference to sell their products or services to our community in any way that may be deceiving, misleading, etc. If you have products or services to sell, please contact us about being a sponsor. Otherwise, please do not use our Conference for anything other than what it is intended to – for all of us to learn and continue to build our community.

PLEASE DO NOT SHARE OR TRANSFER YOUR LOG-IN

When you sign-up for the Conference, you are assigned a username and password for access to the Conference (“**User Information**”). Your User Information is assigned to you. You may not transfer it or share it without the consent of the Association. Please contact us if you wish to request to transfer your Conference subscription.

AND PLEASE DO NOT RECORD OR BROADCAST THE CONFERENCE

All content at the Conference (including any question you post, any posting you make, any discussion you participate in, and any content you provide to the Association) is the property of the Association and may not, in whole or any part, be used, saved, recorded, reproduced, broadcast transmitted without the Association's prior written consent. Please contact us if you wish to use any portion of your Conference for your publications or presentations.

The User Information gives you, and only you, the right to access the Conference. Please do not use it to give access to the Conference to multiple persons, including by publishing the Conference content on a screen viewable by multiple persons, without our consent. Please contact us if you wish our consent to provide this type of experience for Attendees or a group of Attendees.

BUT UNDERSTAND THAT THE CONFERENCE IS PUBLICLY RECORDED

Note that, if you choose to make any comment or any posting at, or otherwise participate in, the Conference, consider this as a comment made in a forum with a large audience on a platform that belongs to us. All rights to this comment belongs to us, and we may reproduce, report, publish to a wide audience or otherwise use your comment. We may also use your comments in our advertising and other marketing materials without any further permission for you and without you having any right to any type of compensation for such use.

AND THAT THE ASSOCIATION OWNS ALL RIGHTS TO THAT RECORDING

If you participate in a zoom session at the Conference (“**Sessions**”) or otherwise send messages through the Conference’s platform (“**Messages**”), for that purpose and consideration, you hereby grant to the Association and the Association’s assigns, licensees and successors the following royalty-free rights throughout the world and in perpetuity to the following:

A. the exclusive right to use my name, voice, photograph, likeness and biographical information in all forms and media including composite or modified representations for the purposes of promoting, advertising, and archiving the Conference.

B. the exclusive right to photograph, audio, or video record me during my Sessions and otherwise during the Conference, and use such material for any purpose, including to obtain revenues.

C. the exclusive right to broadcast, display, publish, reproduce, edit, sell, transmit and distribute all or any part of my Sessions and Messages, and any derivative works, screenshots, transcripts and photographs created from or with it, over television, cable, the Internet, or otherwise for any other webcasting, broadcasting, and live audio or video streaming.

D. the exclusive right to make, sell and distribute digital recordings and transcripts of the Sessions and Messages and otherwise to archive the Sessions and Messages and use them for any other purpose. This authorization explicitly includes the use of your name, likeness, voice and/or pre-approved biographical information for the purpose of publicizing any broadcast, webcast, distribution, publication, or exhibition of the Program or portions thereof.

E. the right to engage an authorized agent or provider to do any of the foregoing or to sell or assign any of the rights above to any third parties.

I waive the right to inspect or approve versions of my name, image, voice, likeness, photograph, biographical information, and Messages or the written copy that may be used in connection with same in the exercise of the rights granted above. The Association, by capturing the Sessions and Messages (“**Recording**”), will become the copyright owner of that Recording. To the extent that I have any rights in the Recording, I hereby assign all rights, title and interest in the Recording to the Association.

I understand and agree that the Association authorizes members of the media, which may include print, radio, TV, internet or other journalists, to attend the Conference and that the media may reproduce and publish part of the Sessions and Messages. I hereby release and discharge the Association and the Association’s officers, employees, agents, assigns, licensees and successors from any and all claims, demands, and causes of action that may arise by reason of its exercise of the rights herein including, without limitation, any claims of defamation, invasion of privacy, or infringement of moral rights, rights of publicity or copyright.

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